



**BROADSTAIRS
CONSULTING LTD**
PROBLEMS. SOLVED.

*Broadstairs Consulting is a crisis advisory and mediation practice.
Our broad sectors include sports, politics and media.*

WHAT DO WE DO?

We work with boards to solve problems, integrating mediation processes that enable leaders and organisations to thrive and flourish. Contrary to the view that mediation is a last-resort cost-saving measure, we promote the early resolution of conflict in organisations.

WHAT IS OUR EXPERTISE?

Our offering is delivered by accredited mediators and our expertise includes:

- mediating management team and co-founder disputes
- facilitating effective conflict resolution in crisis situations
- advising boards in conflict situations whilst facilitating consensus
- acting for executives when interests diverge from the Board
- facilitating constructive executive exit management, as well as mediating other contentious personnel issues
- repairing team issues when relationships have broken down
- repairing key third party stakeholder relationships through mediation
- facilitating root and branch governance reform
- facilitating mutual understanding, cooperation and achievement of shared goals amongst divergent stakeholders

WHY DO OTHERS TRUST US?

"Leah was very professional and transparent with her capabilities, giving clear and constructive advice as a consultant with a strategic eye for finding solutions to a complex and organisationally threatening situation. We would highly recommend Leah and Broadstairs Consulting if you need advice or support in assessing and creating realistic workable plans and implementing change in complex situations." - Sporting Charity, Club Manager

"As a newly-formed organisation, we were looking for local governance advisory services. We were astounded by Broadstairs Consulting's ability to draw out the essence of what we are trying to achieve and to use that information to determine the most appropriate structure for us. We would recommend Broadstairs Consulting, whatever size organisation, whatever industry, whether at the start of your journey, or wanting to improve on what is already in place. They will inevitably up your game in ways you didn't even imagine." - Co-Chairs, Community Organisation

"Leah's approach to a complex co-founder dispute was timely and precisely what was needed. With tensions escalating and threatening to overflow into the wider business, her creativity in finding multiple paths forward enabled an agreement which was mutually beneficial for all partners. Other advisers failed to get to the heart of the issue but Broadstairs Consulting's clear approach found a transformative solution that aligned long-term business and partner interests in a way that enabled the matter to reach settlement." - Director, Recruitment Partnership

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